



# staff report

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TO: Honorable Mayor and Members of the City Council  
ATTENTION: Jeffrey L. Stewart, City Manager  
FROM: Leo L. Mingle, Jr., Assistant City Manager  
SUBJECT: Consideration and possible action to Adopt Resolution Nos. 16-26 through 16-31:

Resolution No. 16-26 – A Resolution for Paying and Reporting the Value of Employer Paid Member Contributions for, and superseding Resolution No. 12-31;

Resolution No. 16-27 – A Resolution for Paying and Reporting the Value of Employer Paid Member Contributions for, and superseding Resolution No. 16-26;

Resolution No. 16-28 – A Resolution for Paying and Reporting the Value of Employer Paid Member Contributions for, and superseding Resolution No. 16-27;

Resolution No. 16-29 – A Resolution for Paying and Reporting the Value of Employer Paid Member Contributions for, and superseding Resolution No. 16-28;

Resolution No. 16-30 – A Resolution for Paying and Reporting the Value of Employer Paid Member Contributions for, and superseding Resolution No. 16-29; and

Resolution No. 16-31 – A Resolution for Paying and Reporting the Value of Employer Paid Member Contributions for, and superseding Resolution No. 16-30.

DATE: May 23, 2016

## **EXECUTIVE SUMMARY**

The proposed Resolutions will ensure the correct payment and reporting of the Employer Paid Member Contributions (EPMC) with CalPERS.

## **RECOMMENDATION TO CITY COUNCIL**

- 1) Adopt Resolution Nos. 16-26 through 16-31; or
- 2) Alternatively, discuss and take other action related to these items.

**FISCAL IMPACT**

None.

**DISCUSSION**

In 2007 the City Council passed Resolution 07-28 to commence paying and reporting the value of Employer Paid Member Contributions. In 2012, the City negotiated with AFSCME represented employees to phase out the payment of EPMC by the City and provided CalPERS with a resolution to that effect. The City was recently contacted by CalPERS and informed that the sample resolution originally provided by CalPERS in 2012 is no longer valid and needs to be resubmitted using a new resolution format. Passing these resolutions makes no changes to the negotiated agreements.

**ATTACHMENTS**

Resolution No. 16-26.....2  
Resolution No. 16-27.....3  
Resolution No. 16-28.....4  
Resolution No. 16-29.....5  
Resolution No. 16-30.....6  
Resolution No. 16-31.....7

**CITY OF BELLFLOWER**

**RESOLUTION NO. 16-26**

**A RESOLUTION FOR PAYING AND REPORTING THE  
VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS,  
AND SUPERSEDING RESOLUTION NO. 12-31**

**WHEREAS**, the governing body of the City of Bellflower has the authority to implement Government Code Section 20636(c)(4) pursuant to Section 20691;

**WHEREAS**, the governing body of the City of Bellflower has a written labor policy or agreement which specifically provides for the normal member contributions to be partially paid for by the employer, and reported as additional compensation;

**WHEREAS**, one of the steps in the procedures to implement Section 20691 is the adoption by the City Council of the City of Bellflower of a Resolution to commence paying and reporting the value of said Employer Paid Member Contributions (EPMC);

**WHEREAS**, the governing body of the City of Bellflower has identified the following conditions for the purpose of its election to pay EPMC:

- This benefit shall apply to all Miscellaneous employees of the City of Bellflower.
- This benefit shall consist of paying five (5) percent of the normal contributions as EPMC, and reporting the same percent (value) of compensation earnable {excluding Government Code Section 20636 (c)(4)} as additional compensation.
- This resolution is retroactively effective on June 30, 2012.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BELLFLOWER AS FOLLOWS:**

**SECTION 1.** The City Council of the City of Bellflower elects to pay and report the value of EPMC, as set forth above.

**SECTION 2.** Resolution No. 12-31 is superseded by this Resolution.

**PASSED, APPROVED, AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF BELLFLOWER THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 2016.**

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**Dan Koops, Mayor**

**ATTEST**

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**Mayra Ochiqui, City Clerk**

**CITY OF BELLFLOWER**

**RESOLUTION NO. 16-27**

**A RESOLUTION FOR PAYING AND REPORTING THE  
VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS,  
AND SUPERSEDING RESOLUTION NO. 16-26**

**WHEREAS**, the governing body of the City of Bellflower has the authority to implement Government Code Section 20636(c)(4) pursuant to Section 20691;

**WHEREAS**, the governing body of the City of Bellflower has a written labor policy or agreement which specifically provides for the normal member contributions to be partially paid for by the employer, and reported as additional compensation;

**WHEREAS**, one of the steps in the procedures to implement Section 20691 is the adoption by the City Council of the City of Bellflower of a Resolution to commence paying and reporting the value of said Employer Paid Member Contributions (EPMC);

**WHEREAS**, the governing body of the City of Bellflower has identified the following conditions for the purpose of its election to pay EPMC:

- This benefit shall apply to all Miscellaneous employees of the City of Bellflower.
- This benefit shall consist of paying three (3) percent of the normal contributions as EPMC, and reporting the same percent (value) of compensation earnable {excluding Government Code Section 20636 (c)(4)} as additional compensation.
- This resolution is retroactively effective on June 29, 2013.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BELLFLOWER AS FOLLOWS:**

**SECTION 1.** The City Council of the City of Bellflower elects to pay and report the value of EPMC, as set forth above.

**SECTION 2.** Resolution No. 16-26 is superseded by this resolution.

**PASSED, APPROVED, AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF BELLFLOWER THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 2016.**

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**Dan Koops, Mayor**

**ATTEST**

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**Mayra Ochiqi, City Clerk**

**CITY OF BELLFLOWER**

**RESOLUTION NO. 16-28**

**A RESOLUTION FOR PAYING AND REPORTING THE  
VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS,  
AND SUPERSEDING RESOLUTION NO. 16-27**

**WHEREAS**, the governing body of the City of Bellflower has the authority to implement Government Code Section 20636(c)(4) pursuant to Section 20691;

**WHEREAS**, the governing body of the City of Bellflower has a written labor policy or agreement which specifically provides for the normal member contributions to be partially paid for by the employer, and reported as additional compensation;

**WHEREAS**, one of the steps in the procedures to implement Section 20691 is the adoption by the City Council of the City of Bellflower of a Resolution to commence paying and reporting the value of said Employer Paid Member Contributions (EPMC);

**WHEREAS**, the governing body of the City of Bellflower has identified the following conditions for the purpose of its election to pay EPMC:

- This benefit shall apply to all Miscellaneous employees of the City of Bellflower.
- This benefit shall consist of paying four (4) percent of the normal contributions as EPMC, and reporting the same percent (value) of compensation earnable {excluding Government Code Section 20636 (c)(4)} as additional compensation.
- This resolution is retroactively effective on June 28, 2014.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BELLFLOWER AS FOLLOWS:**

**SECTION 1.** The City Council of the City of Bellflower elects to pay and report the value of EPMC, as set forth above.

**SECTION 2.** Resolution No. 16-27 is superseded by this resolution.

**PASSED, APPROVED, AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF BELLFLOWER THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 2016.**

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**Dan Koops, Mayor**

**ATTEST**

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**Mayra Ochiqi, City Clerk**

**CITY OF BELLFLOWER**

**RESOLUTION NO. 16-29**

**A RESOLUTION FOR PAYING AND REPORTING THE  
VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS,  
AND SUPERSEDING RESOLUTION NO. 16-28**

**WHEREAS**, the governing body of the City of Bellflower has the authority to implement Government Code Section 20636(c)(4) pursuant to Section 20691;

**WHEREAS**, the governing body of the City of Bellflower has a written labor policy or agreement which specifically provides for the normal member contributions to be partially paid for by the employer, and reported as additional compensation;

**WHEREAS**, one of the steps in the procedures to implement Section 20691 is the adoption by the City Council of the City of Bellflower of a Resolution to commence paying and reporting the value of said Employer Paid Member Contributions (EPMC);

**WHEREAS**, the governing body of the City of Bellflower has identified the following conditions for the purpose of its election to pay EPMC:

- This benefit shall apply to all Miscellaneous employees of the City of Bellflower.
- This benefit shall consist of paying two (2) percent of the normal contributions as EPMC, and reporting the same percent (value) of compensation earnable {excluding Government Code Section 20636 (c)(4)} as additional compensation.
- This resolution is retroactively effective on June 27, 2015.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BELLFLOWER AS FOLLOWS:**

**SECTION 1.** The City Council of the City of Bellflower elects to pay and report the value of EPMC, as set forth above.

**SECTION 2.** Resolution No. 16-28 is superseded by this resolution.

**PASSED, APPROVED, AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF BELLFLOWER THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 2016.**

\_\_\_\_\_  
**Dan Koops, Mayor**

**ATTEST**

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**Mayra Ochiqi, City Clerk**

**CITY OF BELLFLOWER**

**RESOLUTION NO. 16-30**

**A RESOLUTION FOR PAYING AND REPORTING THE  
VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS,  
AND SUPERSEDING RESOLUTION NO. 16-29**

**WHEREAS**, the governing body of the City of Bellflower has the authority to implement Government Code Section 20636(c)(4) pursuant to Section 20691;

**WHEREAS**, the governing body of the City of Bellflower has a written labor policy or agreement which specifically provides for the normal member contributions to be partially paid for by the employer, and reported as additional compensation;

**WHEREAS**, one of the steps in the procedures to implement Section 20691 is the adoption by the City Council of the City of Bellflower of a Resolution to commence paying and reporting the value of said Employer Paid Member Contributions (EPMC);

**WHEREAS**, the governing body of the City of Bellflower has identified the following conditions for the purpose of its election to pay EPMC:

- This benefit shall apply to all Miscellaneous employees of the City of Bellflower.
- This benefit shall consist of paying one (1) percent of the normal contributions as EPMC, and reporting the same percent (value) of compensation earnable {excluding Government Code Section 20636 (c)(4)} as additional compensation.
- The effective date of this resolution shall be June 25, 2016.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BELLFLOWER AS FOLLOWS:**

**SECTION 1.** The City Council of the City of Bellflower elects to pay and report the value of EPMC, as set forth above.

**SECTION 2.** Resolution No. 16-29 is superseded by this resolution.

**PASSED, APPROVED, AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF BELLFLOWER THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 2016.**

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**Dan Koops, Mayor**

**ATTEST**

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**Mayra Ochiqi, City Clerk**

**CITY OF BELLFLOWER**

**RESOLUTION NO. 16-31**

**A RESOLUTION FOR PAYING AND REPORTING THE  
VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS,  
AND SUPERSEDING RESOLUTION NO. 16-30**

**WHEREAS**, the governing body of the City of Bellflower has the authority to implement Government Code Section 20636(c)(4) pursuant to Section 20691;

**WHEREAS**, the governing body of the City of Bellflower has a written labor policy or agreement which specifically provides for the normal member contributions to be partially paid for by the employer, and reported as additional compensation;

**WHEREAS**, one of the steps in the procedures to implement Section 20691 is the adoption by the City Council of the City of Bellflower of a Resolution to commence paying and reporting the value of said Employer Paid Member Contributions (EPMC);

**WHEREAS**, the governing body of the City of Bellflower has identified the following conditions for the purpose of its election to pay EPMC:

- This benefit shall apply to all Miscellaneous employees of the City of Bellflower.
- This benefit shall consist of paying zero (0) percent of the normal contributions as EPMC, and reporting the same percent (value) of compensation earnable {excluding Government Code Section 20636 (c)(4)} as additional compensation.
- The effective date of this resolution shall be June 24, 2017.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BELLFLOWER AS FOLLOWS:**

**SECTION 1.** The City Council of the City of Bellflower elects to pay and report the value of EPMC, as set forth above.

**SECTION 2.** Resolution No. 16-30 is superseded by this resolution.

**PASSED, APPROVED, AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF BELLFLOWER THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 2016.**

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**Dan Koops, Mayor**

**ATTEST**

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**Mayra Ochiqi, City Clerk**