



City of Bellflower Employment Opportunity

LIFEGUARD I

\$11.12 - \$11.68 - \$12.26 - \$12.87 - \$13.52/Hr. (Part-Time)
(All steps that are below minimum wage will be paid at the current minimum wage rate, currently at \$13.00/hr.)

- POSITION:** Under general supervision of the Aquatics Supervisor, lifeguards are responsible for the safety and rescue of facility patrons at the Bellflower Aquatic Center. Lifeguards perform emergency care as necessary and respond to unsafe conditions or potential hazards. Lifeguards observe swimmers, enforce regulations, and perform related work as required.
- PRIMARY DUTIES:** Enforces all facility policies, rules and regulations. Observe and supervise swimmers in the pool, identify and prevent unsafe conditions or potential hazards. Identify and rescue persons in distress or in danger of drowning; provide emergency care as necessary. Monitors and ensures safety of weight room participants. Inspects the facility on a daily schedule and reports unsafe conditions and equipment to supervisor. Completes records and reports. Participates in in-service training and weekly skill and swim tests. Responds to public inquiries about aquatic programs made by telephone, correspondence, or during public meetings. Assists in the maintenance and cleaning of the swimming pools, aquatic facility, and weight room. Performs front office duties including greeting customers, accepting entrance fees, operating a cash register, and registering participants for programs. Assists with city-wide special events and community recreation activities. Completes additional duties as assigned by supervisor.
- ABILITIES AND KNOWLEDGE:** Ability to swim with proficiency and endurance. Possess a thorough knowledge and application of lifeguard surveillance and rescue techniques, and an understanding of facility policies, procedures and rules. Must be able to lift up to 50 lbs. Read, understand, and carry out written and oral directions. Establish and maintain effective working relationships with the public, community groups, and staff. Exercise good judgment, courtesy, and tact with the public and staff.
- MINIMUM QUALIFICATIONS:** Possession of a valid California Driver License is desirable. Must possess a valid American Red Cross certification in Lifeguarding, Community First Aid and Safety, and CPR certification for the Professional Rescuer. Must pass Title 22 requirements within six months of hire. Successful completion of a pre-employment skills test.
- EDUCATION AND EXPERIENCE:** Any combination of education and experience, which provides the required knowledge and abilities, is acceptable.
- WORK HOURS:** Part-time approximately 15-25 hours per week. May be required to work evenings and weekends. **Seasonal employment.** May extend beyond seasonal employment depending on performance and availability.
- APPLICATION PROCEDURES:** A City of Bellflower Parks and Recreation application must be completed. Obtain applications from City of Bellflower, 16600 Civic Center Drive, Bellflower, California 90706-5494, 8:00 a.m. to 5:30 p.m., Monday through Thursday and alternating Fridays, 8:00 a.m. to 4:30 p.m., by telephone at (562) 804-1424, ext. 2299, or at www.bellflower.org.
- FINAL FILING:** Monday, April 13, 2020

THE CITY

The City of Bellflower is a centrally located community of approximately 77,000 citizens. Nearby are numerous freeways (Long Beach, Santa Ana, Artesia, San Gabriel, Century and San Diego) and; as a result, cultural, educational, and sports centers can be quickly and easily reached.

Bellflower is a general law City governed by a five-member City Council, which sets policy. An appointed City Manager directs the execution of City Council policies.

PHYSICAL REQUIREMENTS

Candidates must be in good health and physically capable of efficiently performing the duties and responsibilities of positions in the City service. Any condition which might result in a hazard to the candidate or to others' is cause for disqualification.

As part of the application process, applicants will be required to successfully pass a criminal background check in accordance with City policy, which will include live scan fingerprinting. A pre-employment physical examination, including a substance screening, is also required.

SALARY AND BENEFITS

Part-time positions with the City of Bellflower are not eligible for any City provided benefits other than those required by law.

EQUAL OPPORTUNITY EMPLOYER